

**IN THE UNITED STATES DISTRICT COURT  
FOR THE NORTHERN DISTRICT OF MISSISSIPPI  
EASTERN DIVISION**

**LAFAGUS O. CARPENTER**

**PLAINTIFF**

**V.**

**NO. 1:10CV136-SA-JAD**

**MISSISSIPPI VALLEY STATE UNIVERSITY;  
CAPTAIN ISSAC MORRIS, In His Individual Capacity;  
and CHIEF ROBERT SANDERS, In His Individual Capacity**

**DEFENDANTS**

**ORDER**

Pursuant to an opinion issued this day, it is hereby ORDERED that

- (1) the Defendants' Motion to Dismiss or Alternatively For Summary Judgment [28], [30] as to Plaintiff's discrimination claim is GRANTED;
- (2) the Defendants' Motion to Dismiss or Alternatively For Summary Judgment [28], [30] as to Plaintiff's hostile work environment claim is GRANTED;
- (3) the Defendants' Motion to Dismiss or Alternatively For Summary Judgment [28], [30] as to Plaintiff's First Amendment retaliation claim is GRANTED;
- (4) the Defendants' Motion to Dismiss or Alternatively For Summary Judgment [28], [30] as to Plaintiff's Equal Protection claim is GRANTED;
- (5) the Defendants' Motion to Dismiss or Alternatively For Summary Judgment [28], [30] as to Plaintiff's Title VII retaliation claim is DENIED; and
- (6) the Defendants' Motion to Dismiss or Alternatively For Summary Judgment [28], [30] as to Plaintiff's constructive discharge claim is DENIED.

So ORDERED on this, the 10th day of August, 2011.

/s/ Sharion Aycock  
**UNITED STATES DISTRICT JUDGE**